

R483-1. Purpose: To provide guidelines and reporting procedures for the reduction of awards of tenure at the institutions.

R483-2. References

- 2.1. [Utah Code §53B-2-106\(2\)\(c\)](#) (Systems of Faculty Government)
- 2.2. Policy and Procedures [R481](#), Academic Freedom, Professional Responsibility and Tenure

R483-3. Policy

3.1. **Plans to Reduce Awards of Tenure:** It is the policy of the State Board of Regents that tenure quotas not be imposed. In lieu of a quota system, each institution shall develop a rigorous annual review procedure for all non-tenured faculty members, and shall submit, every five years, a plan showing how the number of faculty members awarded tenure will be limited.

3.2. **Annual Reports:** Institutions within the System also shall submit to their respective institutional boards of trustees, with a copy to the State Board of Regents, an annual report revealing the number of faculty members eligible for tenure and the number awarded tenure.

¹ Adopted December 16, 1984, amended May 15, 1985.