

Staffing Summary ..... 1

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UTAH SYSTEM OF  
HIGHER EDUCATION

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*Building a Stronger State of Minds*

## **STAFFING**

### **Background**

As part of their overall master planning effort, the Board of Regents has adopted a policy on faculty teaching workload that defines standard teaching loads for faculty at each USHE institution (Policy R-485–Faculty Workload Guidelines). One of the reports provides data to allow the Regents to evaluate actual institutional performance against this policy. A second report, that provides a full statistical reporting of all USHE employees as of Fall Semester 2007, is the product of an overall process to improve the quality and quantity of system-level data available through the USHE.

### **Explanation of Attachments**

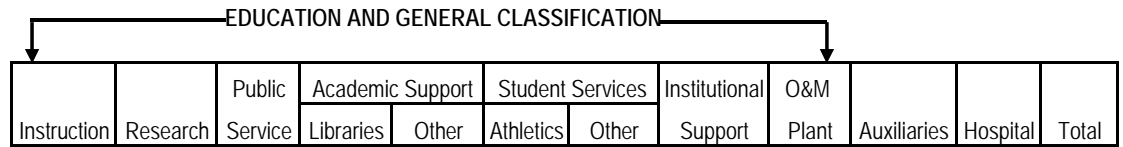
Employee Count for Fall 2007 presents the full employee count of each USHE institution and for the system as a whole. Employees are grouped into two categories: Appropriated and Non-Appropriated. Each group of employees is categorized according to standard higher education functional categories (i.e. instruction, public service, research, etc.).

Report of Faculty Teaching Workload calculates average faculty contact hours, average instructional credit hours, and student credit hours per full-time regular faculty FTE and per part-time faculty headcount. These measures are arrayed by institution type for full-time regular faculty. Faculty contact hours are a measure intended to represent the actual contact time faculty have with students each week. Instructional credit hours reflect the published credit hour values of the classes' faculty members teach. Student credit hours equal instructional credit hours multiplied by the number of students in a given class.

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**USHE EMPLOYEE FTE COUNT FOR FALL 2007**

**TOTAL - UTAH SYSTEM OF HIGHER EDUCATION**



**I. APPROPRIATED**

Regular Faculty	3,537	142	86	32	27	0	0	1	0	0	0	3,825
Adjunct / Wage Rated Faculty	1,521	15	6	0	8	0	5	3	0	0	0	1,558
Teaching Assistants	466	62	4	0	4	0	2	0	0	0	0	538
Executives	12	2	4	4	69	1	14	90	5	0	0	201
Staff	1,197	121	170	414	669	165	693	1,272	1,108	0	0	5,808
Wage Payroll	940	43	32	171	192	8	326	228	512	0	0	2,452
Subtotal	7,672	384	302	621	968	174	1,041	1,594	1,625	0	0	14,382

**II. NON-APPROPRIATED**

Regular Faculty	83	200	33	0	10	3	0	3	0	0	69	401
Adjunct / Wage Rated Faculty	198	543	291	0	8	0	1	0	0	0	0	1,041
Teaching Assistants	74	693	36	0	11	0	3	3	0	0	0	819
Executives	1	0	1	0	2	0	1	10	0	2	1	17
Staff	318	1,157	1,376	5	202	119	232	565	1	692	4,256	8,923
Wage Payroll	419	614	531	16	261	32	423	398	2	930	387	4,012
Subtotal	1,092	3,208	2,268	20	493	153	661	980	3	1,623	4,713	15,214

**III. TOTAL**

Regular Faculty	3,620	342	119	32	37	3	0	4	0	0	69	4,226
Adjunct / Wage Rated Faculty	1,719	558	298	0	15	0	6	3	0	0	0	2,599
Teaching Assistants	539	755	40	0	15	0	5	3	0	0	0	1,357
Executives	12	2	5	4	71	1	16	100	5	2	1	219
Staff	1,515	1,278	1,546	418	871	284	925	1,838	1,109	692	4,256	14,731
Wage Payroll	1,358	657	563	187	453	40	750	626	514	930	387	6,464
TOTAL	8,764	3,592	2,571	641	1,462	328	1,702	2,574	1,628	1,623	4,713	29,596

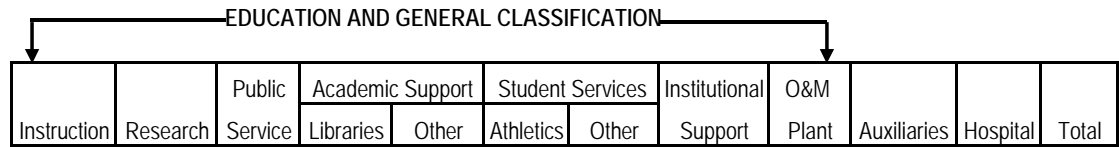
**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	133	2,595	404	1	50	18	239	145	0	0	0	3,585
Sales & Services	532	584	1,725	17	370	112	110	430	1	0	0	3,880
Auxiliaries	0	0	0	0	0	2	40	0	0	1,574	0	1,617
Hospital	0	0	0	0	0	0	0	0	0	0	4,713	4,713
Other Non-Appropriated	427	29	138	3	74	21	272	405	2	48	0	1,419
Subtotal, Non-appropriated	1,092	3,208	2,268	20	493	153	661	980	3	1,622	4,713	15,213

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**USHE EMPLOYEE FTE COUNT FOR FALL 2007**

UNIVERSITY OF UTAH



**I. APPROPRIATED**

Regular Faculty	1,172	82	0	0	0	0	0	0	0	0	0	0	1,254
Adjunct / Wage Rated Faculty	205	15	0	0	0	0	0	0	0	0	0	0	220
Teaching Assistants	305	18	0	0	0	0	0	0	0	0	0	0	323
Executives	0	0	2	2	19	0	2	20	1	0	0	0	46
Staff	500	20	84	259	238	18	123	453	355	0	0	0	2,050
Wage Payroll	188	2	4	66	34	0	33	59	175	0	0	0	561
Subtotal	2,370	137	90	327	291	18	158	532	531	0	0	0	4,454

**II. NON-APPROPRIATED**

Regular Faculty	3	146	21	0	0	0	0	0	0	0	0	69	239
Adjunct / Wage Rated Faculty	101	543	289	0	6	0	0	0	0	0	0	0	939
Teaching Assistants	48	515	24	0	4	0	0	0	0	0	0	0	591
Executives	0	0	1	0	0	0	0	0	0	0	0	1	2
Staff	125	1,012	1,043	4	144	109	25	155	0	325	4,256	7,198	7,198
Wage Payroll	66	373	313	13	145	0	61	62	0	284	387	1,704	1,704
Subtotal	343	2,589	1,691	17	298	109	86	217	0	609	4,713	10,672	10,672

**III. TOTAL**

Regular Faculty	1,175	228	21	0	0	0	0	0	0	0	0	69	1,493
Adjunct / Wage Rated Faculty	306	558	289	0	6	0	0	0	0	0	0	0	1,159
Teaching Assistants	353	533	24	0	4	0	0	0	0	0	0	0	914
Executives	0	0	3	2	19	0	2	20	1	0	0	1	48
Staff	625	1,032	1,127	263	382	127	148	608	355	325	4,256	9,248	9,248
Wage Payroll	254	375	317	79	179	0	94	121	175	284	387	2,265	2,265
TOTAL	2,713	2,726	1,781	344	589	127	244	749	531	609	4,713	15,126	15,126

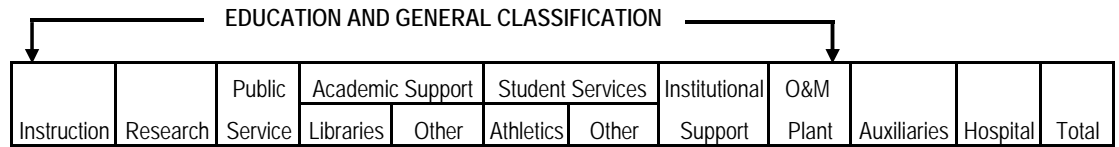
**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	0	2,071	0	0	0	0	0	0	0	0	0	0	2,071
Sales & Services	343	518	1,691	17	298	109	86	217	0	0	0	0	3,279
Auxiliaries	0	0	0	0	0	0	0	0	0	609	0	609	609
Hospital	0	0	0	0	0	0	0	0	0	0	4,713	4,713	4,713
Other Non-Appropriated	0	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal, Non-appropriated	343	2,589	1,691	17	298	109	86	217	0	609	4,713	10,672	10,672

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**USHE EMPLOYEE FTE COUNT FOR FALL 2007**

**UTAH STATE UNIVERSITY**



**I. APPROPRIATED**

Regular Faculty	622	60	86	21	10	0	0	1	0	0	0	800
Adjunct / Wage Rated Faculty	44	0	1	0	2	0	0	0	0	0	0	47
Teaching Assistants	161	44	4	0	4	0	2	0	0	0	0	215
Executives	6	2	2	0	16	0	1	13	1	0	0	40
Staff	307	101	67	49	171	29	118	158	246	0	0	1,246
Wage Payroll	320	41	22	30	34	3	51	10	58	0	0	569
Subtotal	1,460	248	182	99	239	32	172	182	305	0	0	2,918

**II. NON-APPROPRIATED**

Regular Faculty	30	54	12	0	3	0	0	3	0	0	0	103
Adjunct / Wage Rated Faculty	23	0	0	0	0	0	1	0	0	0	0	25
Teaching Assistants	26	178	12	0	7	0	3	3	0	0	0	229
Executives	1	0	0	0	0	0	0	1	0	1	0	3
Staff	60	145	160	1	19	0	18	100	0	168	0	671
Wage Payroll	194	239	170	2	37	0	59	95	2	237	0	1,035
Subtotal	334	617	354	3	66	0	81	203	2	406	0	2,065

**III. TOTAL**

Regular Faculty	652	114	98	21	13	0	0	4	0	0	0	902
Adjunct / Wage Rated Faculty	68	0	1	0	2	0	1	0	0	0	0	72
Teaching Assistants	186	222	16	0	12	0	5	3	0	0	0	444
Executives	6	2	2	0	16	0	1	14	1	1	0	44
Staff	367	246	226	50	191	29	136	258	246	168	0	1,917
Wage Payroll	514	280	192	32	71	3	110	106	59	237	0	1,604
TOTAL	1,793	864	536	102	305	32	253	384	306	406	0	4,983

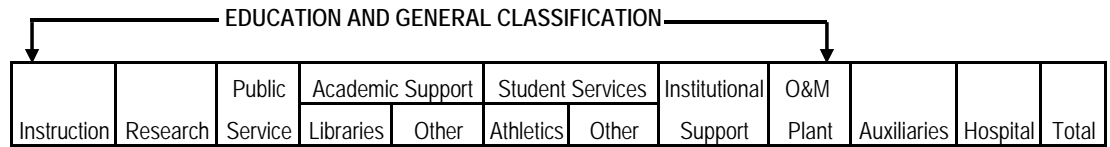
**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	35	522	295	0	7	0	20	0	0	0	0	879
Sales & Services	152	66	13	0	38	0	7	190	1	0	0	467
Auxiliaries	0	0	0	0	0	0	0	0	0	406	0	406
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	147	29	46	3	21	0	53	13	1	0	0	314
Subtotal, Non-appropriated	334	617	354	3	66	0	81	203	2	406	0	2,065

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**USHE EMPLOYEE FTE COUNT FOR FALL 2007**

**WEBER STATE UNIVERSITY**



**I. APPROPRIATED**

Regular Faculty	486	0	0	0	3	0	0	0	0	0	0	0	489
Adjunct / Wage Rated Faculty	117	0	0	0	0	0	0	0	0	0	0	0	117
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	8	0	2	9	1	0	0	0	20
Staff	80	0	3	27	93	41	91	155	127	0	0	0	616
Wage Payroll	17	0	0	4	47	0	11	21	37	0	0	0	138
Subtotal	700	0	3	32	150	41	104	185	165	0	0	0	1,380

**II. NON-APPROPRIATED**

Regular Faculty	19	0	0	0	7	0	0	0	0	0	0	0	26
Adjunct / Wage Rated Faculty	13	0	0	0	1	0	0	0	0	0	0	0	14
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff	45	0	11	0	10	0	47	13	0	72	0	0	197
Wage Payroll	9	2	5	0	14	0	56	7	0	66	0	0	160
Subtotal	85	2	16	0	32	0	103	20	0	138	0	0	397

**III. TOTAL**

Regular Faculty	505	0	0	0	9	0	0	0	0	0	0	0	515
Adjunct / Wage Rated Faculty	129	0	0	0	1	0	0	0	0	0	0	0	130
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	8	0	2	9	1	0	0	0	20
Staff	124	0	14	27	103	41	138	168	128	72	0	0	814
Wage Payroll	26	2	5	4	61	0	68	28	37	66	0	0	298
TOTAL	784	2	19	32	183	41	207	205	166	138	0	0	1,776

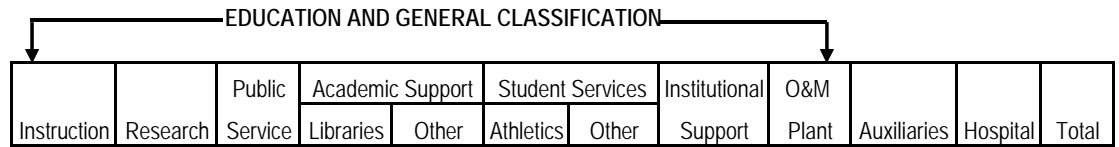
**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	2	2	16	0	13	0	37	0	0	0	0	0	70
Sales & Services	19	0	0	0	15	0	5	14	0	0	0	0	53
Auxiliaries	0	0	0	0	0	0	0	0	0	90	0	0	90
Hospital	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	63	0	0	0	5	0	61	6	0	48	0	0	183
Subtotal, Non-appropriated	85	2	16	0	32	0	103	20	0	138	0	0	397

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**USHE EMPLOYEE FTE COUNT FOR FALL 2007**

**SOUTHERN UTAH UNIVERSITY**



**I. APPROPRIATED**

Regular Faculty	218	0	0	8	0	0	0	0	0	0	0	226
Adjunct / Wage Rated Faculty	71	0	0	0	4	0	5	1	0	0	0	81
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	6	0	0	1	1	0	3	8	1	0	0	21
Staff	52	0	2	10	12	35	48	64	52	0	0	276
Wage Payroll	48	0	0	8	4	0	15	24	58	0	0	158
Subtotal	395	0	2	28	21	36	71	98	111	0	0	761

**II. NON-APPROPRIATED**

Regular Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Adjunct / Wage Rated Faculty	13	0	1	0	1	0	0	0	0	0	0	15
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	0	0	0	0	0
Staff	6	0	145	0	2	0	9	5	1	27	0	195
Wage Payroll	31	0	19	0	13	3	32	13	0	68	0	178
Subtotal	51	0	164	0	15	3	41	18	1	95	0	388

**III. TOTAL**

Regular Faculty	219	0	0	8	0	0	0	0	0	0	0	227
Adjunct / Wage Rated Faculty	84	0	1	0	5	0	5	1	0	0	0	96
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	6	0	0	1	1	0	3	8	1	0	0	21
Staff	58	0	147	10	13	36	57	70	53	27	0	471
Wage Payroll	79	0	19	8	17	3	47	37	58	68	0	335
TOTAL	446	0	167	28	36	39	112	115	112	95	0	1,149

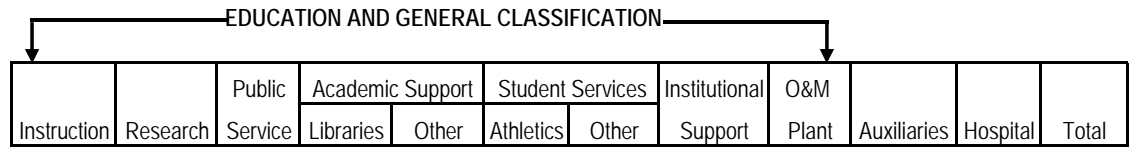
**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	8	0	78	0	0	0	4	4	0	0	0	94
Sales & Services	11	0	6	0	9	0	6	0	0	0	0	32
Auxiliaries	0	0	0	0	0	0	0	0	0	95	0	95
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	32	0	81	0	6	3	31	14	1	0	0	167
Subtotal, Non-appropriated	51	0	164	0	15	3	41	18	1	95	0	388

Table 1 (page 6 of 11)

**USHE EMPLOYEE FTE COUNT FOR FALL 2007**

SNOW COLLEGE



**I. APPROPRIATED**

Regular Faculty	126	0	0	0	0	0	0	0	0	0	0	126
Adjunct / Wage Rated Faculty	93	0	0	0	0	0	0	0	0	0	0	93
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	6	0	0	0	6
Staff	3	0	0	7	13	7	28	41	39	0	0	138
Wage Payroll	58	0	0	15	5	1	44	23	22	0	0	168
Subtotal	280	0	0	22	18	9	72	70	60	0	0	531

**II. NON-APPROPRIATED**

Regular Faculty	1	0	0	0	0	0	0	0	0	0	0	1
Adjunct / Wage Rated Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	0	0	0	0	0
Staff	0	0	0	0	0	0	5	1	0	5	0	11
Wage Payroll	0	0	0	0	0	0	12	0	0	5	0	17
Subtotal	1	0	0	0	0	0	17	1	0	10	0	29

**III. TOTAL**

Regular Faculty	127	0	0	0	0	0	0	0	0	0	0	127
Adjunct / Wage Rated Faculty	93	0	0	0	0	0	0	0	0	0	0	93
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	6	0	0	0	6
Staff	3	0	0	7	13	7	32	42	39	5	0	149
Wage Payroll	58	0	0	15	5	1	56	23	22	5	0	185
TOTAL	281	0	0	22	18	9	88	71	60	10	0	559

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	1	0	0	0	0	0	17	1	0	0	0	19
Sales & Services	0	0	0	0	0	0	0	0	0	0	0	0
Auxiliaries	0	0	0	0	0	0	0	0	0	10	0	10
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal, Non-appropriated	1	0	0	0	0	0	17	1	0	10	0	29

Table 1 (page 7 of 11)

**USHE EMPLOYEE FTE COUNT FOR FALL 2007****DIXIE STATE COLLEGE**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

**I. APPROPRIATED**

Regular Faculty	94	0	0	3	14	0	0	0	0	0	0	111
Adjunct / Wage Rated Faculty	108	0	5	0	2	0	0	1	0	0	0	117
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	3	0	0	4	0	0	0	7
Staff	5	0	7	8	10	7	25	42	40	0	0	144
Wage Payroll	7	0	0	1	9	0	5	7	16	0	0	45
Subtotal	213	0	13	12	38	7	30	54	56	0	0	423

**II. NON-APPROPRIATED**

Regular Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Adjunct / Wage Rated Faculty	7	0	1	0	0	0	0	0	0	0	0	9
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	0	0	0	0	0
Staff	1	0	4	0	1	1	23	3	0	0	0	34
Wage Payroll	0	0	11	0	4	1	64	5	0	0	0	84
Subtotal	8	0	16	0	5	2	87	9	0	0	0	127

**III. TOTAL**

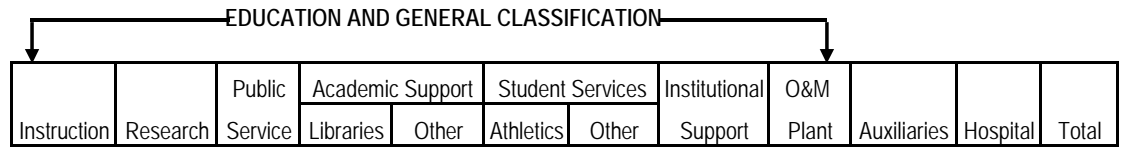
Regular Faculty	94	0	0	3	14	0	0	0	0	0	0	111
Adjunct / Wage Rated Faculty	115	0	7	0	2	0	0	1	0	0	0	125
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	3	0	0	4	0	0	0	7
Staff	6	0	12	8	12	8	47	45	40	0	0	178
Wage Payroll	7	0	11	1	13	1	69	12	16	0	0	129
TOTAL	222	0	29	12	44	9	116	63	56	0	0	550

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	0	0	3	0	1	0	44	0	0	0	0	49
Sales & Services	1	0	13	0	4	0	2	8	0	0	0	29
Auxiliaries	0	0	0	0	0	2	40	0	0	0	0	42
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	7	0	0	0	0	0	0	0	0	0	0	7
Subtotal, Non-appropriated	8	0	16	0	5	2	87	9	0	0	0	127

**USHE EMPLOYEE FTE COUNT FOR FALL 2007**

**COLLEGE OF EASTERN UTAH**



**I. APPROPRIATED**

Regular Faculty	91	0	0	0	0	0	0	0	0	0	0	0	91
Adjunct / Wage Rated Faculty	16	0	0	0	0	0	0	0	0	0	0	0	16
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	1	0	1	7	0	0	0	0	9
Staff	0	0	3	4	13	3	24	30	2	0	0	0	80
Wage Payroll	20	0	3	5	17	3	2	5	1	0	0	0	56
Subtotal	126	0	6	9	32	6	27	42	3	0	0	0	251

**II. NON-APPROPRIATED**

Regular Faculty	10	0	0	0	0	0	0	0	0	0	0	0	10
Adjunct / Wage Rated Faculty	2	0	0	0	0	0	0	0	0	0	0	0	2
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	1	0	0	0	0	1	0	0	2
Staff	2	0	0	0	8	0	19	0	0	8	0	0	38
Wage Payroll	1	0	3	0	20	3	20	1	0	17	0	0	65
Subtotal	16	0	3	0	29	4	39	1	0	26	0	0	117

**III. TOTAL**

Regular Faculty	101	0	0	0	0	0	0	0	0	0	0	0	101
Adjunct / Wage Rated Faculty	18	0	0	0	0	0	0	0	0	0	0	0	18
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	2	0	1	7	0	1	0	0	11
Staff	2	0	3	4	21	3	43	30	2	8	0	0	118
Wage Payroll	21	0	6	5	37	6	22	5	1	17	0	0	121
TOTAL	142	0	9	9	61	9	66	43	3	26	0	0	369

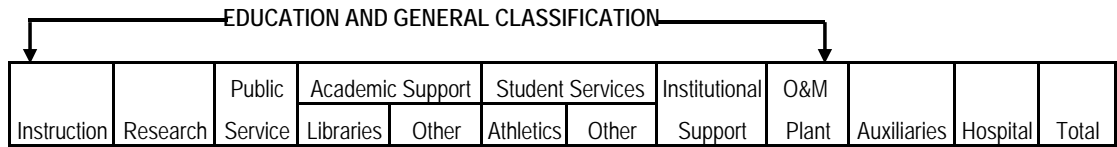
**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	12	0	1	0	23	1	35	1	0	0	0	0	73
Sales & Services	3	0	2	0	6	3	3	0	0	0	0	0	18
Auxiliaries	0	0	0	0	0	0	0	0	0	26	0	0	26
Hospital	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	0	0	0	0	0	0	1	0	0	0	0	0	1
Subtotal, Non-appropriated	16	0	3	0	29	4	39	1	0	26	0	0	117

Table 1 (page 9 of 11)

**USHE EMPLOYEE FTE COUNT FOR FALL 2007**

**UTAH VALLEY STATE COLLEGE**



**I. APPROPRIATED**

Regular Faculty	402	0	0	0	0	0	0	0	0	0	0	402
Adjunct / Wage Rated Faculty	387	0	0	0	0	0	0	0	0	0	0	387
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	10	1	3	16	1	0	0	31
Staff	145	0	2	25	90	23	117	159	118	0	0	677
Wage Payroll	41	0	0	3	21	1	33	35	31	0	0	165
Subtotal	975	0	2	28	121	25	153	209	150	0	0	1,663

**II. NON-APPROPRIATED**

Regular Faculty	11	0	0	0	0	0	0	0	0	0	0	11
Adjunct / Wage Rated Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	1	0	1	0	0	0	0	2
Staff	51	0	1	0	11	1	49	37	0	50	0	200
Wage Payroll	43	0	0	0	13	16	23	155	0	77	0	328
Subtotal	106	0	1	0	25	17	73	193	0	127	0	542

**III. TOTAL**

Regular Faculty	414	0	0	0	0	0	0	0	0	0	0	414
Adjunct / Wage Rated Faculty	387	0	0	0	0	0	0	0	0	0	0	387
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	11	1	4	16	1	0	0	33
Staff	196	0	3	25	100	24	166	196	118	50	0	877
Wage Payroll	84	0	0	4	34	17	56	190	31	77	0	493
TOTAL	1,081	0	3	29	145	42	227	402	150	127	0	2,204

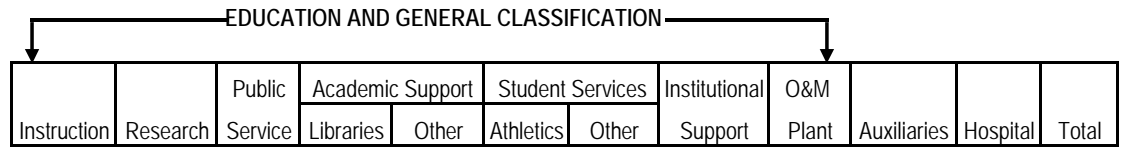
**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	36	0	1	0	5	17	26	137	0	0	0	222
Sales & Services	2	0	0	0	0	0	0	0	0	0	0	2
Auxiliaries	0	0	0	0	0	0	0	0	0	127	0	127
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	67	0	0	0	20	0	48	56	0	0	0	191
Subtotal, Non-appropriated	106	0	1	0	25	17	73	193	0	127	0	542

Table 1 (page 10 of 11)

**USHE EMPLOYEE FTE COUNT FOR FALL 2007**

**SALT LAKE COMMUNITY COLLEGE**



**I. APPROPRIATED**

Regular Faculty	325	0	0	0	0	0	0	0	0	0	0	0	325
Adjunct / Wage Rated Faculty	481	0	0	0	0	0	0	0	0	0	0	0	481
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	1	10	0	3	5	0	0	0	0	19
Staff	106	0	1	24	29	1	119	146	129	0	0	0	555
Wage Payroll	240	0	3	38	20	0	132	44	115	0	0	0	591
Subtotal	1,153	0	4	63	59	1	254	195	244	0	0	0	1,972

**II. NON-APPROPRIATED**

Regular Faculty	9	0	0	0	0	3	0	0	0	0	0	0	12
Adjunct / Wage Rated Faculty	38	0	0	0	0	0	0	0	0	0	0	0	38
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff	28	0	13	0	7	7	38	32	0	37	0	0	162
Wage Payroll	74	0	10	0	15	8	96	60	0	176	0	0	440
Subtotal	149	0	23	0	23	18	134	92	0	213	0	0	652

**III. TOTAL**

Regular Faculty	334	0	0	0	0	3	0	0	0	0	0	0	337
Adjunct / Wage Rated Faculty	519	0	0	0	0	0	0	0	0	0	0	0	519
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	1	10	0	3	5	0	0	0	0	19
Staff	134	0	14	24	36	8	157	178	129	37	0	0	717
Wage Payroll	314	0	13	38	35	8	228	103	115	176	0	0	1,031
TOTAL	1,302	0	27	63	81	19	388	286	244	213	0	0	2,624

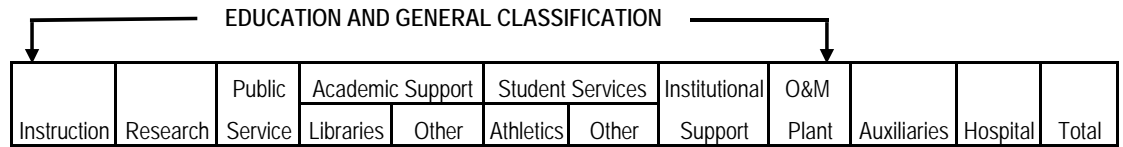
**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	39	0	12	0	1	0	56	2	0	0	0	0	109
Sales & Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Auxiliaries	0	0	0	0	0	0	0	0	0	213	0	0	213
Hospital	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	110	0	11	0	22	18	78	89	0	0	0	0	329
Subtotal, Non-appropriated	149	0	23	0	23	18	134	92	0	213	0	0	652

Table 1 (page 11 of 11)

**USHE EMPLOYEE FTE COUNT FOR FALL 2007**

**STATE BOARD OF REGENTS & STATEWIDE PROGRAMS**



**I. APPROPRIATED**

Regular Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Adjunct / Wage Rated Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	4	0	0	0	4
Staff	0	0	0	0	0	0	0	24	0	0	0	24
Wage Payroll	0	0	0	0	0	0	0	1	0	0	0	1
Subtotal	0	0	0	0	0	0	0	29	0	0	0	29

**II. NON-APPROPRIATED**

Regular Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Adjunct / Wage Rated Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	8	0	0	0	8
Staff	0	0	0	0	0	0	0	219	0	0	0	219
Wage Payroll	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0	0	227	0	0	0	227

**III. TOTAL**

Regular Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Adjunct / Wage Rated Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	12	0	0	0	12
Staff	0	0	0	0	0	0	0	243	0	0	0	243
Wage Payroll	0	0	0	0	0	0	0	1	0	0	0	1
TOTAL	0	0	0	0	0	0	0	256	0	0	0	256

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	0	0	0	0	0	0	0	0	0	0	0	0
Sales & Services	0	0	0	0	0	0	0	0	0	0	0	0
Auxiliaries	0	0	0	0	0	0	0	0	0	0	0	0
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	0	0	0	0	0	0	0	227	0	0	0	227
Subtotal, Non-appropriated	0	0	0	0	0	0	0	227	0	0	0	227

Table 2A

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**USHE FACULTY TEACHING WORKLOAD - FALL 2007**
**REGULAR FACULTY****FACULTY CONTACT HOURS, INSTRUCTIONAL CREDIT HOURS, AND STUDENT CREDIT HOURS PER FTE FACULTY**

AVERAGES BY INSTITUTION TYPE	Total All Instruction			SBR Standards	
	Faculty Contact Hours	Instructional Credit Hours	Student Credit Hours	Faculty Contact Hours	Instructional Credit Hours
<b>RESEARCH/TEACHING UNIVERSITIES</b>					
University of Utah	9.52	9.36	193.84	10	9
Utah State University	14.18	13.38	250.61	10	9
Weighted Average	11.24	10.84	214.75	10	9
<b>REGIONAL/METRO UNIVERSITIES</b>					
Weber State University	13.13	12.24	245.33	13	12
Southern Utah University	13.98	13.22	305.94	13	12
Weighted Average	13.44	12.59	267.22	13	12
<b>STATE AND COMMUNITY COLLEGES</b>					
Snow College <sup>(2)</sup>	24.81	15.20	218.93	16-19	15
Dixie State College	16.46	14.30	360.17	16-19	13.5
College of Eastern Utah	23.33	18.70	238.99	16-19	15
Utah Valley State College	14.97	14.02	307.58	16-19	13.5
Salt Lake Community College	16.29	15.51	284.66	16-19	15
Weighted Average	17.37	15.03	290.02	16-19	14
<b>USHE WEIGHTED AVERAGE</b>	<b>13.56</b>	<b>12.47</b>	<b>248.12</b>		

Table 2B

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**USHE FACULTY TEACHING WORKLOAD - FALL 2007**
**FOUR-YEAR COMPARISON OF SELECT MEASURES**

AVERAGES BY INSTITUTION	Regular Faculty Contact Hours				Regular Faculty Instructional Credit Hours				Percent of All Instruction by Part-time Faculty			
	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2004	Fall 2005	Fall 2006	Fall 2007
<b>RESEARCH/TEACHING UNIVERSITIES</b>												
University of Utah	10.01	10.21	10.03	9.52	9.95	9.96	9.82	9.36	32.3%	33.7%	31.7%	33.6%
Utah State University	10.42	10.55	12.95	14.18	10.05	10.57	11.88	13.38	41.3%	42.6%	42.9%	39.0%
<b>REGIONAL/METRO UNIVERSITIES</b>												
Weber State University	13.62	13.62	13.31	13.13	12.39	12.49	12.33	12.24	43.9%	41.1%	42.9%	44.8%
Southern Utah University	12.99	11.87	14.16	13.98	12.14	11.90	13.12	13.22	22.6%	21.7%	14.9%	16.1%
<b>STATE AND COMMUNITY COLLEGES</b>												
Snow College <sup>(2)</sup>	20.74	19.32	25.74	24.81	17.84	17.96	17.06	15.20	40.4%	23.3%	31.5%	33.4%
Dixie State College	15.81	14.41	16.12	16.46	15.10	14.65	14.01	14.30	46.2%	49.9%	38.3%	35.7%
College of Eastern Utah	17.64	23.96	22.22	23.33	14.99	17.43	17.78	18.70	34.7%	32.6%	29.8%	18.3%
Utah Valley State College	14.60	14.08	14.93	14.97	13.60	13.05	13.93	14.02	55.3%	53.7%	55.2%	48.6%
Salt Lake Community College	19.32	17.60	17.72	16.29	17.32	14.61	13.89	15.51	58.3%	61.5%	60.2%	59.0%
<b>USHE WEIGHTED AVERAGE</b>	<b>12.86</b>	<b>12.45</b>	<b>13.22</b>	<b>13.56</b>	<b>12.08</b>	<b>11.85</b>	<b>12.02</b>	<b>12.47</b>	<b>44.0%</b>	<b>41.1%</b>	<b>37.5%</b>	<b>41.2%</b>

**Notes**

*Snow College data reflects only the main campus in Ephraim. Snow Richfield has not been included.*

*Salt Lake Community College reflects only the E&G line item. The Skills Center Data has not been included.*

Table 2C

## USHE FACULTY TEACHING WORKLOAD - FALL 2007

### PART TIME FACULTY

#### AVERAGE FACULTY CONTACT HOURS, INSTRUCTIONAL CREDIT HOURS, AND STUDENT CREDIT HOURS

PER PART-TIME FACULTY HEADCOUNT	Part-Time Faculty Headcount	Average Faculty Contact Hours	Percent of Institution Total	Average Instructional Credit Hours	Percent of Institution Total	Average Student Credit Hours	Percent of Institution Total
<b>UNIVERSITY OF UTAH</b>							
Regular Faculty Overload	37	5.30	1.4%	5.60	1.5%	111.50	1.3%
Part Time Adjunct & Wage Rated Instructors	671	4.00	18.8%	4.00	19.0%	93.10	20.3%
Teaching Assistants	359	3.80	9.6%	3.80	9.7%	102.00	11.9%
Total Part Time Instructors	1,067	3.98	29.8%	3.99	30.2%	96.73	33.6%
<b>UTAH STATE UNIVERSITY</b>							
Regular Faculty Overload	135	7.82	7.8%	14.11	12.5%	124.56	6.7%
Part Time Adjunct & Wage Rated Instructors	635	5.14	24.1%	7.51	31.3%	110.98	28.0%
Teaching Assistants	82	6.66	4.0%	4.73	2.5%	130.89	4.3%
Total Part Time Instructors	852	5.71	35.9%	8.29	46.3%	115.05	39.0%
<b>WEBER STATE UNIVERSITY</b>							
Regular Faculty Overload	160	6.20	10.8%	6.30	16.5%	162.30	14.1%
Part Time Adjunct & Wage Rated Instructors	502	5.50	30.0%	0.00	0.0%	112.90	30.7%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	662	5.67	40.7%	1.52	16.5%	124.84	44.8%
<b>SOUTHERN UTAH UNIVERSITY</b>							
Regular Faculty Overload	78	2.55	5.2%	2.75	5.8%	67.38	6.1%
Part Time Adjunct & Wage Rated Instructors	56	6.56	9.5%	6.20	9.5%	151.58	9.9%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	134	4.23	14.7%	4.19	15.3%	102.57	16.1%
<b>SNOW COLLEGE <sup>(2)</sup></b>							
Regular Faculty Overload	16	3.44	1.3%	3.50	2.1%	42.88	1.7%
Part Time Adjunct & Wage Rated Instructors	162	7.33	28.1%	4.85	29.5%	77.11	31.7%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	178	6.98	29.4%	4.73	31.6%	74.03	33.4%
<b>DIXIE STATE COLLEGE</b>							
Regular Faculty Overload	61	8.15	15.3%	6.46	13.5%	43.12	4.4%
Part Time Adjunct & Wage Rated Instructors	198	5.08	30.9%	5.08	34.5%	93.81	31.3%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	259	5.80	46.2%	5.40	48.0%	81.87	35.7%
<b>COLLEGE OF EASTERN UTAH</b>							
Regular Faculty Overload	30	6.60	7.1%	4.70	6.4%	42.10	4.9%
Part Time Adjunct & Wage Rated Instructors	60	9.20	19.8%	7.10	19.4%	57.00	13.4%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	90	8.33	26.9%	6.30	25.8%	52.03	18.3%
<b>UTAH VALLEY STATE COLLEGE</b>							
Regular Faculty Overload		3.34	1.4%	3.28	1.4%	0.00	1.6%
Part Time Adjunct & Wage Rated Instructors		6.86	50.7%	6.48	50.9%	0.00	47.0%
Teaching Assistants		0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors		6.67	52.1%	6.31	52.4%	119.05	48.6%
<b>SALT LAKE COMMUNITY COLLEGE</b>							
Regular Faculty Overload	134	8.20	8.1%	5.50	5.6%	82.40	5.2%
Part Time Adjunct & Wage Rated Instructors	984	7.60	55.1%	7.80	58.3%	116.50	53.8%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,118	7.67	63.2%	7.52	63.9%	112.41	59.0%
<b>USHE TOTAL</b>							
Regular Faculty Overload	704	6.35	5.8%	6.87	6.7%	101.74	5.1%
Part Time Adjunct & Wage Rated Instructors	4,213	6.12	33.3%	5.65	33.0%	109.71	32.8%
Teaching Assistants	441	4.33	2.5%	3.97	2.4%	107.37	3.4%
Total Part Time Instructors	5,358	6.00	41.5%	5.68	42.2%	108.47	41.2%

#### Notes

Snow College data reflects only the main campus in Ephraim. Snow Richfield has not been included.

Salt Lake Community College reflects only the E&G line item. The Skills Center Data has not been included.