

**ADDENDUM TO THE UTAH SYSTEM OF HIGHER EDUCATION**  
**APPLICATION FOR EMPLOYMENT**  
**Utah State Veteran's Preference**

“Veteran” means:

- An individual who has served on active duty in the armed forces for more than 180 consecutive days and has been separated under honorable conditions.

“Disabled veteran” means:

- An individual who has been separated or retired from the armed forces under honorable conditions; and
- An individual who established the existence of a service-connected disability or is receiving compensation, disability retirement benefits, or pension.

“Preference eligible” means:

- An individual who has served on active duty in the armed forces for more than 180 consecutive days and has been separated under honorable conditions.
- A disabled veteran with any percentage of disability.
- The spouse or unmarried widow or widower of a veteran.
- A Purple Heart recipient.
- A retired member of the armed forces who retired below the rank of Major or its equivalent.

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**For applicants who establish “preference eligibility,” preference will be given in the interview process, provided the applicant meets minimum qualifications for the job. If you meet the criteria listed above, sign and submit this form with your application.**

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SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

NAME (PLEASE PRINT) \_\_\_\_\_