

Utah System of Higher Education

Fall 2007 Salary Equity Analysis ⁽¹⁾

		FTE Positions at less than 90% of Benchmark ⁽²⁾	State-funded FTE Positions with Benchmarks	Dollars ⁽³⁾	Average
University of Utah	Faculty	250	891	\$2,494,263	\$9,977
	Staff	901	1,586	\$7,907,269	\$8,776
	Total	1,151	2,477	\$10,401,532	\$9,037
Utah State University	Faculty	203	533	\$1,738,892	\$8,566
	Staff	560	996	\$3,788,380	\$6,765
	Total	763	1,529	\$5,527,272	\$7,244
Weber State University	Faculty	43	441	\$144,607	\$3,363
	Staff	140	361	\$839,416	\$5,996
	Total	183	802	\$984,023	\$5,377
Southern Utah University	Faculty	68	210	\$317,013	\$4,662
	Staff	130	289	\$618,131	\$4,755
	Total	198	499	\$935,144	\$4,723
Snow College	Faculty	33	113	\$134,158	\$4,065
	Staff	29	109	\$177,909	\$6,135
	Total	62	222	\$312,067	\$5,033
Dixie State College	Faculty	4	97	\$56,956	\$14,239
	Staff	44	142	\$223,835	\$5,087
	Total	48	239	\$280,791	\$5,850
College of Eastern Utah	Faculty	10	72	\$38,525	\$3,853
	Staff	24	93	\$131,618	\$5,484
	Total	34	165	\$170,143	\$5,004
Utah Valley State College	Faculty	35	351	\$134,930	\$3,855
	Staff	186	388	\$858,216	\$4,614
	Total	221	739	\$993,146	\$4,494
Salt Lake Community College	Faculty	54	316	\$135,686	\$2,513
	Staff	111	365	\$485,745	\$4,376
	Total	165	681	\$621,431	\$3,766
Utah College of Applied Technology	Faculty	162	241	\$1,615,520	\$9,972
	Staff	82	232	\$752,409	\$9,176
	Total	244	473	\$2,367,929	\$9,705
State Board of Regents	Faculty	n/a	n/a	n/a	n/a
	Staff	7	33	\$15,608	\$2,230
	Total	7	33	\$15,608	\$2,230
USHE TOTAL	Faculty	862	3,265	\$6,810,550	\$7,901
	Staff	2,214	4,594	\$15,798,536	\$7,136
	Total	3,076	7,859	\$22,609,086	\$7,350

Notes:

(1) Data compiled Fall 2007.

(2) Number of state-funded full-time equivalent employees with adjusted salaries less than 90% of market.

(3) Dollars represent amount needed to bring employees' salaries up to 90% of market.